RAGHUVIR SYNTHETICS LIMITED
REGD OFF RAKHIAL ROAD, RAKHIAL, AHMEDABAD-380 023 INDIA
PHONE 079-22911015 - 22911902 - 22910963
Email : info@raghuvir.com
Website : http://www.raghuvir.com
CIN: L17119GJ1982PLC005424

Familiarization Program for Independent Directors
Background

This familiarization program for the Independent Directors of **RAGHUVIR SYNTHETICS LIMITED (CIN: L17119GJ1982PLC005424)** ("the Company") has been adopted by the Board of Directors

Objective

The program aims to provide, the Independent Directors, insight into the operation and working of the Company to enable them to understand Company's business and operation in depth and contribute significantly to the growth of the Company.

Continuing Education Process and Familiarization of Independent Director

- The Company shall conduct programmes/ presentations periodically to familiarize the Independent Directors to interact with the strategy, operation and functions of the Company.
- Such programmes /presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.
- The programmes/presentations also familiarize the Independent Directors with their roles, rights and responsibilities.
- The above program will also include the familiarization on statutory compliances as a Board member including their roles, rights and responsibilities.
- The Company shall also circulate the news and articles related to the industry in which the Company operates on regular basis and may provide specific regulatory updates from time to time.

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- The Company may conduct an introductory familiarization programme/ presentation, when new Independent Director comes on the Board of the Company.
- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for the Directors and Senior Management Personnel of the Company and the Code of Conduct for Prevention of Insider Trading.

Other initiatives

- The Independent Directors get an opportunity to visit Company's office, where the Senior Management will make presentation on the operations of the Company.
- At various Board Meetings during the year, Board is briefed on the Risk Management, Company Policies, and Changes in regulatory environment applicable to Corporate Sector and to the industry in which it operates, Business performance, operations, Senior Management change, major litigations, compliances, subsidiary information and other relevant issues.

Review of the program

The Board of Directors will review this programme and make revisions as may be required from time to time.

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FAMILIARIZATION PROGRAMME FOR FINANCIAL YEAR 2023-24

1. **Number of programmes attended by independent directors (during the Financial Year 2023-24 and on a cumulative basis till date)**

   The programmes were part of the Strategy/ Board / Committee meetings. All the Independent Directors attended the programmes.

2. **Number of hours spent by independent directors in such programmes (during the Financial Year 2023-24 and on cumulative basis till date)**

During the Financial Year 2023-24	Approximately 12 hours
Business Update	4 hours
Risk Management	3 hours
Market Trends	2 hours
Director Training	3 hours

3. **Other relevant details:**

   The familiarization programmes included regulatory changes and its impact on the Company, general business, safety and quality initiatives, challenges and opportunities, general industry development, discussion on the state of economy, impact on industry and company due to current situation etc.

FAMILIARIZATION PROGRAMME FOR FINANCIAL YEAR 2024-25

1. **Number of programmes attended by independent directors (during the Financial Year 2024-25 and on a cumulative basis till date)**

   The programmes were part of the Strategy/ Board / Committee meetings. All the Independent Directors attended the programmes.

2. **Number of hours spent by independent directors in such programmes (during the Financial Year 2024-25 and on cumulative basis till date)**

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During the Financial Year 2024-25	Approximately 10 hours
Business Update	3 hours
Risk Management	2 hours
Market Trends	2 hours
Director Training	3 hours

3. **Other relevant details:**

The familiarization programmes included regulatory changes and its impact on the Company, general business, safety and quality initiatives, challenges and opportunities, general industry development, discussion on the state of economy, impact on industry and company due to current situation etc.

FAMILIARIZATION PROGRAMME FOR FINANCIAL YEAR 2025-26

1. **Number of programmes attended by independent directors (during the Financial Year 2025-26 and on a cumulative basis till date)**

The programmes were part of the Strategy/ Board / Committee meetings. All the Independent Directors attended the programmes.

2. **Number of hours spent by independent directors in such programmes (during the Financial Year 2025-26 and on cumulative basis till date)**

During the Financial Year 2025-26	Approximately 14 hours
Business Update	5 hours
Risk Management	4 hours
Market Trends	3 hours
Director Training	2 hours

3. **Other relevant details:**

The familiarization programmes included regulatory changes and its impact on the Company, general business, safety and quality initiatives, challenges and opportunities, general industry development, discussion on the state of economy, impact on industry and company due to current situation etc.

For, RAGHUVIR SYNTHETICS LIMITED

DIRECTOR / AUTHORISED SIGNATORY